

# **KEYWORDS:**

LGBTQIA+, Counselling Practices, Perception, Counselling Psychology,

Inclusion

# WORD COUNT:

266

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# LGBTQIA+ Imagining in Nigeria: Perception on Counselling Practices Among Post Graduate Students in Counselling Psychology, Lagos State University, Ojo, Lagos

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# **ABSTRACT**

The study focused on how opinions about Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual, and Inclusion (LGBTQIA+) thinking in Nigeria affect the therapy practices among postgraduate students in counselling psychology at Lagos State University. The study examined the views of postgraduate students in counselling psychology on LGBTQIA+ people and clients. The study also investigated whether the postgraduate program in counselling psychology integrates LGBTQIA+-specific skills into its teaching approach to LGBTQIA+ clients. The study also investigated if religious links among students from Islamic and Christian religious backgrounds have an effect on views of LGBTQIA+ problems. This study used an unlisted sample of 25 postgraduate students in counselling psychology. The data were examined using both descriptive and inferential statistics. The results revealed that 61% of people had a negative picture of LGBTQIA+, whereas 39% had a good view of LGBTQIA+. Graduate students in counselling psychology have a negative outlook towards the LGBTQIA group. The majority of answers were either agree (57%) or highly agree (25%), showing good views towards including LGBTQIA+ issues and training in the therapy program. It also showed that there is no statistically significant difference in the views of LGBTQIA+ between Muslim and Christian (p-value 0.506; p > 0.05). Finally, the result obtained suggested that there is a statistically significant difference in the views of LGBTQIA+ between males and females (p-value.032; p < 0.05). The research concluded that postgraduate students in counselling psychology at Lagos State University have a negative perception of LGBTQIA+ individuals and there exist a significant difference due to gender while no significant difference due to religion on perceptions of LGBTQIA+ individuals.

# **HOW TO CITE**

Olaofe A.I, Oseni Z.O, Osaro-Martins B.E, Odiaka O.M, Olaofe- Oso O.A, Shogbesan Y.O, Adedokun A.P & Abodunrin I.O. (2025). LGBTQIA+ Imagining in Nigeria: Perception on Counselling Practices Among Post Graduate Students in Counselling Psychology, Lagos State University, Ojo, Lagos. *Educational Perspectives*, 13(2), 157-170.



# Introduction

of The emergence Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual, and Inclusive (LGBTQIA+) rights is a manifestation of the diversity that exists in our world, especially in liberal societies where people are clamouring year in and year out for equity and justice for their chosen identity and makeup. This country believed in a stride forward towards more egalitarian society where all persons are equal. The growth of liberal democracy has afforded chances to diverse suppressed but essential human natures. In reality, diversity as a consequence is getting a more expressive identity among peoples throughout the globe, independent of gender, colour, religion, sex, creed, or even age, straying from old standards. Diversity in terms of sexual orientations, particularly for LGBTQIA+ populations, is getting greater expression in the western world compared to the rest of the planet. It is crucial to recognise that individuals are different on some levels, or rather, peoples choose to be different from others by defiling their genetic make-up or assuming to display it. These are personal decisions that individuals are entitled to. LGBTQIA+ agitations are garnering increasing attention in the developing globe.

However, throughout Africa, notably in Nigeria, LGBTQIA+ rights have been confronted with a hard and severe onslaught. Ukah (2018) noted that the hostility to the rights of LGBTQIA+ in Nigeria is anchored essentially because it connects with the religion and the socio-cultural enclave of the Nigerian society. Nigeria has a diverse cultural heritage and various ethnic groups that have outspoken opposition towards homosexuality, such as that of LGBTQIA+. These shaped their thinking of LGBTQIA+ as a violation of their traditional values and history. According to Igundunasse et al. (2019), this reluctance to suppress homosexuality in the Nigerian environment led to the introduction of a 14year prison sentence for homosexuals and 10 years for anybody who advocates homosexuality in any way. Several research have indicated that prejudice and injustice suffered by LGBTQIA+ individuals are not particular to Nigeria but rather a worldwide phenomena affecting gender minorities (Tat et al., 2015; Yon et al., 2017; Jones, 2018; Tobin & Delaney, 2019). Additionally, more than half of the nations in Africa have placed the death sentence or life imprisonment on same-sex partnerships (Ssenyonjo, 2023). Such crime fosters a fear-ridden and vulnerable culture for LGBTQIA+ that hampers access to safety and, in turn, encourages stigmatization. Olaogun (2024) thought this would further promote prejudice and stigmatisation by enabling individuals to enjoy certain fundamental vital social services, including HIV/AIDS treatment and prevention.

Furthermore, Nigeria is a religious nation, with individuals associated with one religion or another. Religion is a significant influence in influencing and moulding actions and expectations. The majority of Nigerians are conservatives professing Islam or Christianity with an admixture of traditional cultural belief systems, a combination of which fosters unfavourable emotions and oppositions towards LGBTQIA+ persons. According to Olaogun (2024), Nigeria's religious and cultural teachings and beliefs led to the classification of homosexuality as a western disorder owing to demonic impartation. Christianity classified homosexuality as sin, backed up by scriptural teachings. He argued that religion and culture have always cratered the societal enmity that has led to the oppression, rejection, and extinction of LGBTOIA+ identities, which have led to various conversion treatments violence. and Outright International (2020) estimated that 75% of therapeutic care offered to gays in Africa is done with religious and cultural connotations via conversion therapy. In addition, another study by Adamczyk and Pitt (2009) suggested that beliefs created surrounding homosexuality are insinuations religious prejudices. Hodge (2005) also stated that some gay men and women believed that conventional religion followers regard them with scorn and vice versa.



Johnson and Vanderbeck (2014) enlarge on the role of religions in influencing legislation and, by proxy, governing the lives of LGBTQIA+ persons. They stated further that religion sits at the root of repressing the gradual growth of equality for sexual minorities via an in-depth examination of religious speech and its intricacies. Also. legislatures and. generally, governments have gotten into the concept of the social marginalisation of atypical identities by building legal frameworks that hide the prejudices. Okanlawon (2020) incited that the view of the Nigerian general population on homosexuality is founded on the moralistic claim that such a sexual identity is bad. As a consequence, LGBTQIA+ suffer blatant rejection by families and, by extension, the whole community, compelling individuals to concealment of their sexual orientation or identity (Olaogun, 2024).

# **Statement Problem**

LGBTQIA+ persons encounter unique mental health needs as with other heterosexual individuals, which stem from discrimination, social stigmatisation, and marginalization. In truth, the criminalisation of LGBTQIA+ identities has further complicated the challenges of sexual minorities in Nigeria (Olaogun, 2024). Both Human Rights Watch (2016) and Amnesty International (2013) have written and reported the levels of cruelty, stigmatisation, health service deprivation, employment and housing discrimination, forced marriages, violence, brutality melted out against homosexual persons, which makes them live in fear, isolation, and even self-denial. Research by Makanjuola et al. (2018) indicated that homosexual guys have a larger degree of mental health challenges compared to straight males. They revealed that discriminating events increase depressed symptoms and suicidal ideation, corroborating the conclusions of Ingram & Luxton (2005). Mental health workers or social service workers saddled with the responsibilities of catering for clients or patients who need help or assistance equally discriminated against homosexual patients, according to the findings of Olaogun (2024), who

reported a respondent who was gay and at the time battled with depression as a result of stigmatization.

The responder discussed seeking treatments but never proceeded to do so after that. He gradually came up to the truth that even the services supposed to support the suffering LGBTQIA+ folks, or rather, those with mental health concerns, were discriminating to anybody with such marginal existences. This is an institution developed for such a mental disorder and is thus referred to as the centre. The research concerns individuals with schizophrenia; consequently, it will be undertaken at this centre. Makanjuola et al. (2018) proved that institutions created to care for mental issues fall short of their obligations, which is its clear duty, but rather impair the health of the individual, the person whose purpose they were supposed to serve. Before proceeding, it is worthy of mention that throughout the world, homosexuality, or for that matter, LGBTOIA+, is no longer included in the list of pathologies or the psychiatric or mental disorders's since the World Health Organisation (WHO) and the American **Psychiatric** Association (APA) reconsidered homosexuality as the identity value of a society seen through the lens of inclusion (American Psychiatric Association, 1980; American Psychiatric Association, 1987; American Psychiatric Association, 1994; American Psychiatric Association, 2000; American Psychiatric Association, 2013; American Psychiatric Association, 2022; World Organisation, 2016, 2019; Drescher, 2015; Centre for Human Rights, 2021; Pan American Health Organisation, 2020).

The upsurge in the psychological needs or mental health demands of homosexuals in recent years, as reported by Olaogun (2024) and Bränström et al. (2024), calls for LGBTQIA+ individuals to adjust to these challenges. Oginni et al. (2018), in their study of university students in Nigeria who are gay, found that they experience higher levels of depression compared to heterosexual students. His discovery expounds on the findings of Boladale et al. (2015) that LGBTQIA+ persons experience a low standard of living as



opposed heterosexual peers in Nigeria. Furthermore, little is known about LGBTOIA+ individual's mental health conditions in the Global South compared to the Global North, which calls for a demand for research contextualization vital (Bränström et al., 2024). However, the responsibilities 1. of psychologists must be looked into as they have the role of assisting people by understanding human dispositions towards issues and one another. 2. Counselling psychologists do not solve clients' issues or observed problems but rather offer clients' assistance to help all clients live life to the fullest or achieve their potential. They play a significant role in addressing and assisting clients to deal with mental health concerns by providing therapeutic supports, 1. advocacy, and empowerment for LGBTQIA+ individuals (American Psychological Association, 2015; Pachankis & Safren, 2019; Singh & Dickey, 2. 2017; Hope & Chappell, 2015; Bidell, 2016). However, what remains unclear and needs to be examined and explored is to what extent counselling psychologists' trainings and practices equip them to address the burgeoning realities and needs of minority LGBTQIA+ populations.

# Purpose of the Study

This study seeks to then examine the perceptions and attitudes of postgraduate students in counselling psychology at Lagos State University towards the LGBTQIA+ community. This will provide definitive insight into their levels of understanding, reservations, willingness to participate in affirmative counseling practices. This study aims to unveil the complex tapestry of layers of sociocultural or religious factors, personal beliefs, and professional training that shape the perception of a counselling psychologist. The following specific objectives was examined: investigate the perceptions of post graduate students in counselling psychology on LGBTQIA+ individuals and clients; examine the need to integrate LGBTQIA+ specific competencies in teaching students' towards LGBTQIA+ clients and individuals; and examine the difference due to religion and gender on perceptions of postgraduate students' about LGBTQIA+ clients and individuals.

# **Research Questions**

This study adopted the following research question:

- What are the perceptions of post graduate students in counselling psychology on LGBTQIA+ individuals and clients?
- Is there a need to integrate LGBTQIA+ specific competencies in teaching students' towards LGBTQIA+ clients and individuals?

# Research Hypotheses

The following research hypotheses were tested in the study:

- There is no significant difference due to religion on the perceptions of post graduate students' about LGBTQIA+ clients and individuals
- There is no significant difference due to gender on the perceptions of post graduate students' about LGBTQIA+ clients and individuals

# Theoretical Framework Intersectionality Theory

The intersectionality theory, which illustrates the interconnectedness of social race, class, gender, and sexuality to individual or group identity (Crenshaw, 1989; Cho et al., 2013), is crucial in understanding LGBTQIA+ issues in contemporary Nigeria. Religion, social class, educational background, and ethnicity further intertwine the complexity of LGBTQIA+ experiences in Nigeria (Parmenter et al., 2021). A study on counselling students revealed several key findings: students from orthodox ethnic and religious backgrounds exhibited negative perceptions of LGBTQIA+ individuals, regardless of social exposure; those from their higher socioeconomic strata showed more positive attitudes towards LGBTQIA+ issues compared to their counterparts from lower socioeconomic backgrounds; and gender played a role in perception, with female students demonstrating greater empathy towards LGBTQIA+ clients than male students (Parmenter et al., 2021). Given these complexities, some researchers argue for the integration of intersectionality theory



into Nigerian counselling education to help students better comprehend the multifaceted nature of LGBTQIA+ issues in the country (Smooth, 2013; Cheshire, 2012; Grzanka & Frantell, 2017).

# Stigma and Minority Stress Theory

The Stigma and Minority Stress Theory posits that individuals belonging to stereotyped social groups experience excessive stress due to their association with a particular social class (Meyer, 2003). This theory is particularly relevant to understanding the experiences of LGBTQIA+ individuals in Nigeria. Okanlawon (2017) found that social, legal, and cultural stigma in Nigeria significantly impacts the mental health of LGBTQIA+ individuals, increasing their stress levels. His study also revealed that students struggle to comprehend the stress associated with LGBTQIA+ experiences, though those with personal contacts with LGBTQIA+ individuals demonstrated better understanding. Parmenter et al. (2021) study through the lens of intersectionality explores the intricacies involved in how people have opportunities to experience resilience within the LGBTQIA+ communities. They were able to access the multiplicity of identities such as race, sexuality, and gender identities and how they interrelate to motivate and provide access to community support. This integrated approach aims to help students understand the intricate interplay of social identities, identify stress patterns faced by LGBTQIA+ individuals, and develop comprehensive counselling approaches (Parra & Hastings, 2018; Sarno et al., 2021; Shangani et al., 2020; Lick et al., 2013).

These theories equally help us to recognise the complex nature of these issues, necessitating the proposed integration of intersectionality theory with stigma and minority stress theory in the teaching and training of LGBTQIA+ counselling services in Nigerian universities where counselling psychology and related courses are taught.

# Methodology

This research is a descriptive research method. It employs both inferential and descriptive statistics to study the perceptions of postgraduate counselling psychology students about LGBTQIA+ minority individuals and clients. The study's population consists of postgraduate students studying counseling psychology at Lagos State University, Ojo, Lagos. The simple random sampling method was used to select the respondents from the counselling psychology postgraduate students whose training is meant to qualify them for professional practice.

The research instrument for this study was a survey, which was divided into three (3) sections. The first section collected demographic data from respondents (current academic study, gender, year (s) of counselling experience, employment status, and religion). The second section has ten (10) items that measure the variable "perception," whereas the last part of the questionnaire has ten (10) items that measure the construct "counseloring practices." Face validity and construct validity were used to validate the research instrument. The test and measurement experts checked the way the questions were worded to avoid ambiguity, and equally, the items were analysed to ensure they reflected the constructs they wanted to examine. The reliability of the items was assessed using Cronbach's alpha. This measure of equivalence determines if items will give equal value to measurement outcomes (Taber, 2018). The acceptable reliability score must fall within the alpha range of 0.90 to 0.70. Therefore, the research instrument was assessed with Cronbach's alpha, and its score was.809 for the items in the questionnaire.

The responses were coded with the aid of Microsoft Excel. The software was used for data visualisation, and analyses were done using the Statistical Package for the Social Sciences (SPSS). The data was analysed using frequencies, percentages, and pie charts, and the research hypothesis was analysed using independent sample t-test.



# **Data Analyses and Results**

The following demographic data were analysed based of the items included in the first section of the questionnaire:

Table 1: Frequency and Percentage of Gender and Religion of Respondents

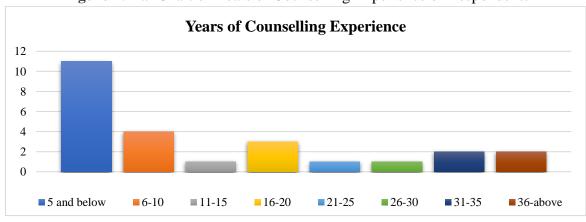
Variables	Options	Number of respondents	Percentage %		
Gender	Male	11	44.0%		
	Female	14	56.0%		
Religion	Muslim	6	24.0%		
_	Christian	19	76.0%		
	Traditional Religion	0	0%		
Academic Study	Master's	23	92.0%		
·	PhD	2	8.0%		
<b>Employment Status</b>	Employed	22	88.0%		
	Unemployed	3	12.0%		

**Source:** Researchers Data 2024

Table 1 showed the frequencies and percentages of respondents into gender and religion. Male respondents were 11 and female 14 with 44.0% and 56.0% respectively. In terms of Religion, Islam had 6 participants and Christianity had 19 participants with 24.0% and 76.0% respectively. Current Academic

Study of Respondents 92% (23) for Master's students and 8% (2) for Doctoral (PhD) students. The employment status categories of respondents, 12% shows that 3 respondents are unemployed while 22 respondents who represent 88% are employed

Figure 1: Bar Chart of Years of Counselling Experience of Respondents



Source: Researchers Data 2024

Figure 1 shows the Years of Counselling Experience of Respondents with 5 years and below with 11 participants at 44.0%, 6-10 years has 4 participants at 16.0%, 11-15 years with 1 participant at 4.0%, 16-20 years with 3 participants at 12.0%, 21-25 years with 1

participant at 4.0%, 26-30 years with 1 participant at 4.0%, 31-35 years with 2 participants at 8.0%, and finally, 36 years-above with 2 participants at 8.0%. The largest group has 44% and has 5 or fewer years of counselling experience while 60% of participants have



10 or fewer years of experience, and finally, there is a wide range of experience levels, with some participants having over 35 years of experiences.

**Research Question One:** What are the perceptions of post graduate students in counselling psychology on LGBTQIA+ individuals and clients?

Table 2 shows Perceptions of LGBTQIA+

		Perceptions		_							
ITEM		Strongly Disagre		Disag	ree	Undecided		Agree		Strongly Agree	
		Frequenc	%	Freque	%	Freque	%	Freque	%	Freque	%
		$\mathbf{y}$		ncy		ncy		ncy		ncy	
1	I would feel comfortable counseling a	1	4.	0	0	1	4.0	13	52	10	40.
	client who is questioning their sexual		0						.0		0
2	orientation	2	12	_	20.0	1	4.0	0	26	7	20
2	I would support someone who is	3	12 .0	5	20.0	1	4.0	9	36 .0	/	28. 0
	exploring their feelings of sexual orientation		.0						.0		U
3	Same-sex couples should be allowed to	16	64	7	28.0	2	8.0	0	0	0	0
	adopt children		.0								
4	I believe families with same-sex parents	16	64	7	28.0	2	8.0	0	0	0	0
	should be able to adopt children?		.0								
5	Schools should have programs that	11	44	7	28.0	3	12.0	2	8.	2	8.0
	teach tolerance of LGBTQIA+		.0						0		
	identities										
6	I hope schools would include programs	13	52	5	20.0	4	16.0	3	12	0	0
	that promote understanding and respect		0.						.0		
	for LGBTQIA+ identities										
7	1	3	12	0	0	1	4.0	6	24	15	60.
	identity can be cured through therapy.		0.						0.		0
8	I think a person's sexual orientation or	7	28	2	8.0	0	0	7	28	9	36.
	gender identity can be changed through		.0						.0		0
	therapy										
9		16	64	3	12.0	2	8.0	2	8.	2	8.0
	responsibility to advocate for the rights		.0						0		
	of LGBTQIA+ clients										
1	Counselors should actively support	15	60	4	16.0	3	12.0	3	12	0	0
0	•		.0						0.		
	LGBTQIA+ clients										
	TOTAL	101(40%)		40(16		19(8%)		45(18		45(18	
				<b>%</b> )				<b>%</b> )		<b>%</b> )	

Source: Researchers Data 2024

Table 2 presents the various responses obtained from the distributed questionnaires: 40% of the participants expressed a strong disagreement, while a disagreement. Additionally, expressed 18% expressed an agreement, and another 18% expressed a strong agreement. Finally, 8% of the participants were uncertain. The responses of "strongly disagree" and indicate a negative impression of "disagree" LGBTQIA+ individuals among counselling psychology graduate students, while "strongly agree"

and "agree" indicate a good perception. The paired replies were subsequently transformed into percentages based on the frequency obtained. As a result, a negative impression of LGBTQIA+ was found to account for 61%, while a favourable perception of LGBTQIA+ accounted for 39%. Collectively, this indicates that graduate students in counselling psychology hold an unfavourable attitude of the LGBTQIA+ community.





**Research Question Two:** Is there a need to integrate LGBTQIA+ specific competencies in teaching students' towards LGBTQIA+ clients and individuals?

Table 3 shows the need to integrated LGBTQIA+ specific competencies in teaching

Integrated LGBTQIA+ Specific Competencies in Teaching											
	ITEM	Strongly		_	gree	Undecided		Agree		Strongly	
			gree		8	0 == 0.0		O		Agree	
		Frequ	%	Frequ	%	Frequ	%	Frequ	%	Frequ	%
		ency		ency		ency		ency		ency	
1	My counselling program includes enough coursework on sexual orientation and gender identity.	3	12.0	5	20.0	2	8.0	12	48.0	3	12.0
2		0	0	6	24.0	2	8.0	12	48.0	5	20.0
3		2	8.0	1	4.0	1	4.0	5	20.0	16	64.0
4		2	8.0	0	0	0	0	18	72.0	5	20.0
5		1	4.0	1	4.0	0	0	19	76.0	4	16.0
6	Do you believe having instructors with experience in LGBTQIA+ counseling for clinical supervision would be beneficial	3	12.0	1	4.0	0	0	17	68.0	4	16.0
7	Including case studies involving LGBTQIA+ clients in counselling courses would be beneficial	1	4.0	1	4.0	0	0	19	76.0	4	16.0
8	Including case studies involving LGBTQIA+ clients would improve the counseling program	1	4.0	0	0	3	12.0	12	48.0	9	36.0
9	Training on using inclusive language and respecting preferred pronouns for LGBTQIA+ clients is necessary for the counselling program	1	4.0	3	12.0	1	4.0	17	68.0	3	12.0
1 0	It is important for the counseling program to teach inclusive language and respecting preferred pronouns	2	8.0	1	4.0	1	4.0	12	48.0	9	36.0
	TOTAL	16(6 %)		19(8 %)		10(4 %)		143(5 7%)		62(25 %)	

Source: Researchers Data 2024



table 3 presents data on the perceptions of students regarding the integration of LGBTQIA+ specific competencies in a counseling program. It shows the frequency and percentage of responses across five levels of agreement (strongly disagree, disagree, undecided, agree, strongly agree) for 10 different items. The responses to the questionnaires that were distributed revealed that 6% of the participants expressed a significant disagreement and 8% expressed a disagreement. In addition, 4% of the

participants were uncertain. Ultimately, the majority of responses were either "agree" (57%) or "strongly agree" (25%), indicating positive attitudes towards including LGBTQIA+ topics and training in the counseling curriculum.

**Research Hypothesis One:** There is no significant difference due to religion on the perceptions of post graduate students' about LGBTQIA+ clients and individuals

**Table 4:** t-test showing the difference due to religion on the perceptions of post graduate students' about LGBTQIA+ clients and individual.

Independent Samples t-test											
		Levene for Equ Varia	t-test for Equality of Means								
		F	F Sig.		Sig. t	df	P-value	Mean Difference	Std. Error Differe	95% Confidence Interval of the Difference	
								nce	Lower	Upper	
Perceptions of LGBTQIA	Equal variances assumed	2.274	0.145	-0.676	23	0.506	-1.812	2.6805	-7.3566	3.7332	

**Source:** Researchers Data 2024

The table 4 depicts the difference due to religion on perceptions of post graduate students' about LGBTQIA+ clients and individuals. The p-value (.506) exceeds the conventional alpha criterion of .05, suggesting that there is no statistically significant disparity in the views of LGBTQIA+ between the two groups (Muslims and Christians). The negative t-value indicates that the mean score of the second group (Christians) was slightly higher. Hence, the null hypothesis was accepted and it can be concluded that

there is no significant difference due to religion on the perceptions of post graduate students' about LGBTQIA+ clients and individuals.

Research Hypothesis Two: There is no significant difference due to gender on the perceptions of post graduate students' about LGBTQIA+ clients and individual

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**Table 5:** t-test showing the significant difference between male and female perceptions about LGBTQIA+ clients and individuals.

			I	ndepend	ent Sa	mples Tes	st				
		Levene for Equ Varia	ality of	t-test for Equality of Means							
		F	Sig.	t	df	p- value	Mean Difference	Std. Error Differen		nfidence ll of the rence	
								ce	Lower	Upper	
Perceptions of LGBTQIA	Equal variances assumed	3.144	0.089	2.289	23	0.032	6.5000	2.8393	0.6265	12.3735	

Source: Researchers Data 2024

The table 5 presents difference between male and female perceptions about LGBTQIA+ clients and individuals. The obtained p-value (0.032) is below the conventional alpha threshold of 0.05, suggesting a statistically significant disparity in the views of LGBTQIA+ between the two groups (male and female). Based on the positive t-value and mean difference, it can be concluded that the first group (male) had a higher average score compared to the second group (female). The average difference of 6.50000 indicates that the first group scored 6.5 points more on the LGBTQIA+ perception test compared to the second group. Hence, the null hypothesis was rejected and it can be concluded that there is a significant difference due to gender on the perceptions of post graduate students' about LGBTQIA+ clients and individuals

# **Discussion of findings**

This study investigated postgraduate counselling psychology students' perceptions of LGBTQIA+ individuals and clients, as well as the need to integrate LGBTQIA+-specific competencies in counselling education. The findings revealed a complex and somewhat concerning situation regarding counselling students' attitudes towards LGBTQIA+ issues. The data discovered that the largest number of respondents indicated negative perceptions, while only a small group indicated positive perceptions. This suggests a significant gap in understanding and acceptance of LGBTQIA+ identities among future counselling professionals. Interestingly, there seems to be a

disconnection between personal views and professional duty.

The study also found that there is no significant difference due to religious beliefs on perceptions of LGBTQIA+ individuals, despite the widespread negative perceptions while on the contrary, there exist a significant difference due to gender on perceptions of LGBTQIA+ individuals. It could also be deduced that in spite of the negative perception, counselling psychologists still give support for the integration of LGBTQIA+-specific competencies into counselling education to probably serve and understand the identities of diverse counselling clientele. A large number of respondents favored including LGBTQIA+ topics in the curriculum, clinical supervision opportunities, and case studies involving LGBTOIA+ clients. This positive attitude towards education contrasts sharply with personal views, suggesting that students recognise the importance of LGBTQIA+ competencies in their professional development, especially for relevance outside the country, so that they compete favourably with their counterparts, even if they hold personal reservations. The data also reveals a wide range of counselling experiences among participants, with varied years of counselling experience. This diversity in experiences could be utilised to foster peer learning and mentorship in developing LGBTQIA+ competencies. The data also showed that there is a significant difference in the perception of male counselling and female psychology.



# Conclusion

It can be concluded from the study that graduate psychology hold in counselling unfavourable attitude towards the LGBTQIA+ community but have a positive attitudes towards including LGBTQIA+ topics and training in the counseling curriculum. Also, there exist a significant difference due to gender on perceptions of LGBTOIA+ individuals with no significant difference due to religion on perceptions of LGBTQIA+ individuals. This study further highlights a critical for more comprehensive and effective LGBTQIA+ education in counselling psychology programs. The disconnect between personal views and professional readiness and the strong support for LGBTQIA+-specific training suggests that students are open to learning and developing competencies in this area. However, the prevalence of negative perceptions and the influence of religious beliefs indicate that such education must go beyond mere knowledge transfer. It should address personal promote self-reflection, and biases, provide opportunities for meaningful engagement with LGBTQIA+ issues and individuals. This research emphasises the importance of continued efforts to improve LGBTQIA+ competencies and training in counselling psychology for the benefit of future professionals and the clients they will serve.

# Recommendations

For the purpose of further studies:

- 1. Counsellor education should try as much as possible to isolate personal biases to reflect professional responsibility to clients.
- 2. Counsellor education should be more holistic so that counsellors could cater for clients irrespective of their gender and sexual orientation.
- 3. Expanding the population and sample size will help to improve the results' generalizability.
- 4. The method of data collection should not be only be a survey, triangulation of the results may also be done to verify and study the variable in a debt approach.

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